SIMONE: AGREEMENT SIGNED FOR THE ALLOCATION OF TREASURY SHARES TO EMPLOYEES

Naples, 5 October 2026

Simone (SMN:IM) announces that today it entered into individual agreements with six employees of the Company concerning the free allocation of treasury shares, as part of the Company's remuneration and incentive policy.

The agreements provide for the free allocation of 1,000 ordinary shares of the Company to each employee, for a total of 6,000 shares, to be drawn from the treasury shares held by the Company. The allocation is expected to take place by December 2026.

For tax and social security purposes, the value of the shares will be determined on the basis of their fair value, in accordance with the regulations in force at the time of the allocation.

The allocated shares will be subject to a three-year holding period, commencing on the respective allocation date. In particular, the beneficiaries undertake not to sell, dispose of, transfer or create any encumbrances over the shares for the entire duration of the period provided for under the agreements.

The actual allocation of the shares will be the subject of a specific communication to the market.

About **Simone**

The Simone Group, founded in 1968, is the custodian of a unique legal heritage. Predominantly proprietary, updated on a daily basis and complete with current legislation, case law and authored content, it is progressively being transformed into a structured legal dataset through the proprietary Simone LexCore platform: this infrastructure enables content distribution through B2C digital database subscriptions, integration into third-party software and platforms via APIs, and the supply of data for Legal AI and machine learning applications.

This heritage supports the Advanced Legal Training business delivered through Dike Formazione, accredited by the Scuola Nazionale dell'Amministrazione (SNA), with content, methodologies and training programmes aimed both at key Public Administration professionals and at companies and professionals operating in public procurement markets, positioning itself in a segment characterised by the presence of few truly structured private operators. At the same time, it constitutes the foundation of the Group's historical business in competitive examination publishing, a sector from which the Group derives its experience and established reputation.

Simone is also active in children's publishing, with European initiatives aimed at building a platform of high-quality content and supporting international growth in the sector, and in educational publishing, with a selective and organic approach aimed at enhancing market opportunities in a targeted way.

Press release available at www.emarketstorage.it and www.investors.simone.it

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