

## **SIMONE'S BOARD OF DIRECTORS APPOINTS LUCA MISSO AS CHIEF EXECUTIVE OFFICER AND LAUNCHES SHARE BUYBACK PROGRAM**

*Naples, 12 June 2026*

The newly appointed Board of Directors of Simone (SMN:IM), elected by today's Shareholders' Meeting for the 2026–2028 term, has appointed Luca Misso as Chief Executive Officer and, within the aggregate remuneration approved by the Shareholders' Meeting, determined the compensation payable to each director, also taking into account the positions held.

### **Approval of the Criteria pursuant to Article 6-bis of the Euronext Growth Milan Issuers' Regulation and Verification of the Independence Requirements of the Independent Director**

Further to the resolution adopted on May 6, 2024 by the previous Board of Directors in compliance with Article 6-bis of the Euronext Growth Milan Issuers' Regulation, the Board has re-approved the quantitative and qualitative criteria on the basis of which the materiality, including the economic significance, of relationships potentially relevant for assessing directors' independence is evaluated (the "Criteria"). The Criteria are available on the Company's website at [www.investors.simone.it](http://www.investors.simone.it), Governance section.

The Board also verified that Director Piero Angelone meets the independence requirements set out in Article 148, paragraph 3, of Legislative Decree No. 58/1998 (the "Consolidated Finance Act" or "TUF"), as referred to in Article 147-ter, paragraph 4, of the TUF, based on the declaration provided by the director concerned and on the other information available to the Board of Directors. The Board further confirmed that no relationships exist that could impair the independent judgment of the aforementioned Director.

### **Launch of the Share Buyback and Disposal Program**

The Board of Directors has resolved to launch the share buyback and disposal program pursuant to the authorization granted by today's Shareholders' Meeting. Accordingly, purchases may be carried out until December 12, 2027, in accordance with applicable laws and regulations.

Purchases of treasury shares will be executed through Integrae SIM S.p.A., appointed as the authorized intermediary, in compliance with the procedures set out by applicable laws and regulations, including Article 132 of Legislative Decree No. 58/1998, with particular reference to the principle of equal treatment of shareholders, and the relevant implementing provisions under Consob Regulation No. 11971/1999.

### **Update of the Internal Dealing Procedure**

Finally, the Board approved an update to the Company's Internal Dealing Procedure in order to implement the amendments introduced by Consob Resolution No. 23979 of May 14, 2026, which amended the Issuers' Regulation by increasing the annual threshold relevant for internal dealing disclosure obligations from Euro 20,000 to Euro 50,000. This amendment was adopted pursuant to the option provided for under Article 19 of the Market Abuse Regulation (MAR), as amended by Regulation (EU) 2024/2809, and entered into force on June 10, 2026.

The updated Procedure is available on the Company's website at [www.investors.simone.it](http://www.investors.simone.it), Governance section.

### **About Simone**

The Simone Group, founded in 1968, is the custodian of a unique legal heritage. Predominantly proprietary, updated on a daily basis and complete with current legislation, case law and authored content, it is progressively being transformed into a structured legal dataset through the proprietary Simone LexCore platform: this infrastructure enables content distribution through B2C digital database



subscriptions, integration into third-party software and platforms via APIs, and the supply of data for Legal AI and machine learning applications.

This heritage supports the Advanced Legal Training business delivered through Dike Formazione, accredited by the Scuola Nazionale dell'Amministrazione (SNA), with content, methodologies and training programmes aimed both at key Public Administration professionals and at companies and professionals operating in public procurement markets, positioning itself in a segment characterised by the presence of few truly structured private operators. At the same time, it constitutes the foundation of the Group's historical business in competitive examination publishing, a sector from which the Group derives its experience and established reputation.

Simone is also active in children's publishing, with European initiatives aimed at building a platform of high-quality content and supporting international growth in the sector, and in educational publishing, with a selective and organic approach aimed at enhancing market opportunities in a targeted way.

Press release available at [www.emarketstorage.it](http://www.emarketstorage.it) and [www.investors.simone.it](http://www.investors.simone.it)

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